

**Clark County R-1 School Board
Regular Meeting - Open Session
April 15, 2025**

The Clark County R-1 Board of Education met in regular session on April 15, 2025 at 7:00 p.m. in the Middle School Library located at 384 North Jefferson in Kahoka, Missouri. Kevin Ross, Board President, called the meeting to order at 7:00 p.m.

Members Present: Kevin Ross, Dr. Deana Ball, Doug James, Mark Plenge, Erick Arnold, Dr. Heather Webster, and Broderick Bush.

Administration Present: Dr. Ritchie Kracht, Megan Alderton, Megan Wendling, Betsy Parrish, Lance Smith, and Olivia Nixon.

Guests: Mike Scott, Eric Rodgers, Rob Schutte, Justin Gardin, Donna Flood, Lora Houck, Tessa Elam, Teri Hooper, Robin Davis, Tim Davis, Becca Green, Nancy Carroll, Camille Walker, Alice Morehouse, and Gary Morehouse.

I. School election results of Clark and Lewis Counties

A motion was made by Dr. Heather Webster and seconded by Dr. Deana Ball to accept the school election results of Clark and Lewis counties.

Aye: 5 - Mark Plenge, Doug James, Dr. Deana Ball, Kevin Ross, Dr. Heather Webster

Nay: 0

Abstain: 1 - Erick Arnold

II. Dissolve the expiring 2024-2025 Board of Education

A motion was made by Mark Plenge and seconded by Dr. Heather Webster to dissolve the expiring 2024-2025 Board of Education

Aye: 6 - Mark Plenge, Doug James, Dr. Deana Ball, Kevin Ross, Dr. Heather Webster

Nay: 0

Abstain: 1 - Erick Arnold

III. Reorganization of new school board for 2025-2026

1. Oath of Office to newly elected members
2. New board called to order by Superintendent
3. Nomination and election of President

A motion was made by Mark Plenge and seconded by Dr. Heather Webster to nominate Kevin Ross as President.

Aye: 6

Nay: 0

4. Nomination and election of Vice President

A motion was made by Dr. Deana Ball and seconded by Doug James to nominate Mark Plenge as Vice President.

Aye: 6

Nay: 0

Broderick Bush entered the meeting.

5. Nomination and election of Treasurer

A motion was made by Mark Plenge and seconded by Dr. Heather Webster to nominate Doug James as Treasurer.

Aye: 7

Nay: 0

6. Appoint Linzi Forquer as Board Secretary

A motion was made by Doug James and seconded by Dr. Heather Webster to appoint Linzi Forquer as Board Secretary.

Aye: 7

Nay: 0

IV. The following Consent Agenda was discussed:

7. Approve Agenda
8. Approve Prior Meeting Minutes
 - a. March 13, 2025
9. Approve Financial Reports as presented by Superintendent
10. Program, committee, informational reports, and other business
 - a. ADA

A motion was made by Mark Plenge and seconded by Broderick Bush to approve Consent Agenda.

Aye: 6 - Mark Plenge, Broderick Bush, Dr. Deana Ball, Kevin Ross, Erick Arnold, Dr. Heather Webster

Nay: 0

Abstain: 1 - Doug James

V. Forum - to address the Board if properly requested to appear before the Board following progression through the chain of command and as per policy or at the request of the Board.

11. Staff and/or Program Reports:

- a. Grow Your Own Program - Donna Flood

Donna Flood presented an overview of the Grow Your Own Program. The purpose of the state funded program is to help Missouri schools recruit teachers from within their district. It allows students, who are interested in becoming a teacher, get first hand experience in the classroom.

12. Patrons and/or Others: None Scheduled

VI. Prior Business

13. RFQ for energy efficient facility improvements provider - review and vote to hire a provider or interview providers

A motion was made by Doug James and seconded by Dr. Heather Webster to approve Veregy for the energy efficient facility improvements provider.

Aye: 6 - Mark Plenge, Doug James, Broderick Bush, Dr. Deana Ball, Kevin Ross, Dr. Heather Webster

Nay: 0

Abstain: 1 - Erick Arnold

VII. New Business

14. Career Ladder Plan Approval for 2025-2026

Donna Flood gave a brief summary on Career Ladder and the requirements teachers must meet to be eligible for each stage.

A motion was made by Mark Plenge and seconded by Dr. Deana Ball to approve the Career Ladder plan for 2025-2026.

Aye: 7

Nay: 0

15. Building Trades bids for 2025-2026 project

A motion was made by Dr. Heather Webster and seconded by Mark Plenge to approve Northeast Missouri Regional Planning Commission's building trades bid for \$18,500 to build a new house.

Aye: 7

Nay: 0

16. Health insurance Rates 25-26

A motion was made by Mark Plenge and Dr. Heather Webster to approve the health insurance rates for 2025-2026.

Aye: 7
Nay: 0

17. Maintenance Summer Project and equipment

Eric Rodgers updated the board on summer projects that will be completed throughout the district over the summer and equipment that may need replaced in the future.

18. FFA State Convention and FBLA State competition overnight trips

A motion was made by Dr. Heather Webster and seconded by Mark Plenge to approve the FFA and FBLA overnight trips.

Aye: 7
Nay: 0

19. MSBA Policies Update 2025A

Dr. Kracht gave an update on MSBA Policy 2025A which will be voted on next month at the May board meeting.

20. Quit Claim Deed - Miles Cameron Request

A motion was made by Doug James and seconded by Dr. Heather Webster to approve the quit claim deed request submitted by Miles Cameron.

Aye: 7

Nay: 0

21. Set date and time for May board meeting

A motion was made by Dr. Deana Ball and seconded by Erick Arnold to set the next meeting for May 8th, 2025 at 6:00 p.m.

Aye: 7

Nay: 0

VIII. Motion and roll call vote to enter into Closed Session with a closed record and closed vote as allowed pursuant to section RSMO 610.021 (District will reconvene into Open Session following the conclusion of Executive Session business).

22. Section 1 (legal)

23. Section 3 and 13 (personnel)

24. Section 6 and 14 (student)

A motion was made by Mark Plenge and seconded by Broderick Bush to enter into closed session.

Aye: 7

Nay: 0

IX. Adjournment

A motion was made by Mark Plenge and seconded by Dr. Heather Webster to adjourn the meeting.

Aye: 7

Nay: 0

Kevin Ross, Board President

Linzi Forquer, Board Secretary